



Technical Director (Engineering)

Cambridgeshire

Salary £Competitive

We are delighted to announce this senior position with one of our clients in the Cambridgeshire area.

As **Technical Director** of this business that operates across the Globe (offices in the UK) you will take the responsibility for devising and delivering technical strategy and strategic goals, exceeding customer expectations for product development, quality, cost and delivery, optimising and driving engineering excellence.

Responsible for all areas of the Engineering function, custom build and quality of product and service delivery. Striving for best in class products and business practices to deliver to the customer's expectations, managing teams and projects across the business.

Provide clear leadership and vision, inspire and motivate staff to achieve excellence and mentor them as they develop new skills.

Drive Key Performance Indicators across all areas of the technical functions to ensure that all projects are delivered on cost and on time to the highest quality standards.

Ensure Health, Safety and Environmental issues are prioritised and facilitate, direct and drive Continuous Improvement across all areas of the business.

Main responsibilities will include:

- Overall responsibility for Technical activities across the business including engineering, quality and regulatory compliance.
- Create and implement best practice engineering vision, strategy, policies, processes and procedures to aid and improve business performance
- Evaluate the challenges faced by the business and take action to mitigate risks and develop opportunities
- Contribute to overall business strategy and annual budget process
- Work closely with internal and external key stakeholders, customer service, manufacturing, sales and customers regarding technical support of their activities.
- Take ownership of the engineering policy, guidelines and any associated documents
- Develop planning and prioritise processes to ensure that multi-disciplinary resource is well aligned to maximise delivery of projects
- Ensure any new equipment or engineering activity is supported with appropriate qualification documentation and that this is appropriately stored. Ensure up to date drawings are maintained appropriately
- Work with Marketing department on product development, market opportunities and trends

- Coordinate with manufacturing to ensure manufacturability of product while maintaining quality, safety and environmental standards and achieving cost targets in a timely fashion
- Report on Technical activities on a regular basis to the Senior Management team, ensuring accurate and timely reporting of the relevant Key Performance Indicators
- Ensure that Environmental, Health and Safety, engineering and quality standards and procedures are adhered to
- Establish quality and reliability standards by studying industry benchmarks and the requirements of customers and research/design and development, and define the processes and metrics required to ensure compliance against best practice standards
- Work collaboratively, negotiate and engage with key stakeholders to facilitate delivery and compliance with the engineering strategy
- Communicate with stakeholders the impact of market and technology change and potential effects on engineering. Recommend solutions without compromising quality or service while optimising cost
- Contribute to new business initiatives and projects and review and communicate the impact on engineering activities
- Support Sales team in developing product specification and quote activities
- Appraising and interpreting client requirements to ensure that technical, legislative and commercial aspects are delivered on each project
- Leverage appropriate external contract resource as required to support projects and programmes and ensure that all required compliance projects are completed in line with regulatory expectations and that the top priority business projects are executed
- Review environmental strategies that impact on future ways of operating and ensure implementation where possible

Person Specification:

- Proven experience at Engineering or Technical Director level.
- Experience of operating within a highly regulated equipment manufacturing environment.
- Experience of leading innovation
- Experience of devising strategy and managing change
- Educated to Degree/masters Level

Skills

- Pragmatic management skills appropriate for an SME environment.
- Strong leadership and multitasking capabilities.
- Knowledge of agile development approaches.

Personal Qualities:

- Inspires and motivates the team
- Resilient, optimistic and open to change
- Able to work well under pressure
- Demonstrates leadership and builds effective cross functional teams
- Adopts a collaborative working style with other departments
- Excellent communication skills

If you would like to have an informal conversation regarding the above position please contact Christine Newman on 01604 622100 or alternatively send a word formatted CV to christine@thegraduaterecruitment.co.uk